

It's official: HR professionals are finally burnt out



They're the unsung heroes of the Great Resignation, but who's looking after HR?

98%

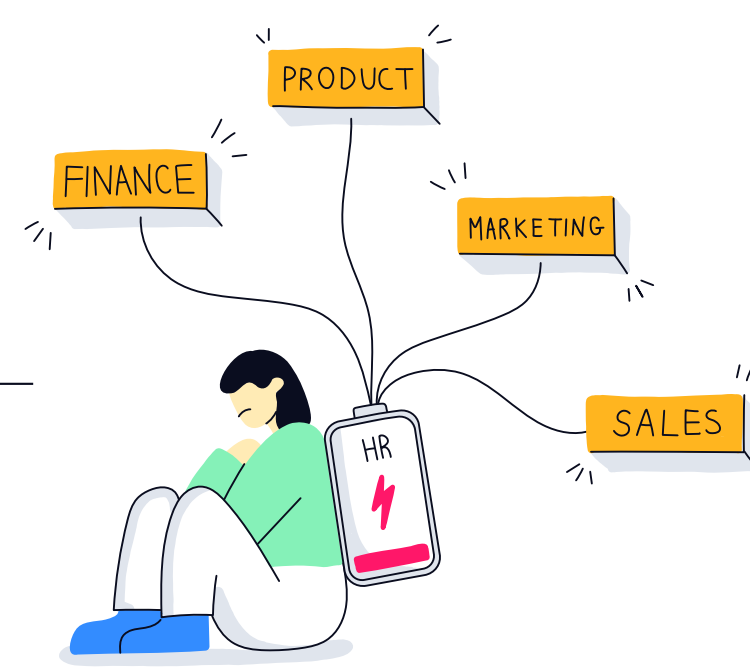
of HR professionals have felt burnt out at work in the past six months

88%

of HR professionals have dreaded work in the past six months

79%

of HR professionals are open to leaving their jobs



How did we get here? The 100-Year History of HR



The Industrial Revolution, beginning in the late 18th century, marked the real advent of the employer-employee relationship, as labor moved from the agricultural (farmers) to the industrial (factories with large workforces).

It's hard to imagine a time where HR simply ceased to exist, given the fundamental role HR professionals have played in helping their organizations navigate the pandemic.



Working conditions were poor and fed up workers moved to a direct (and sometimes violent) form of protest. Many employers stubbornly resisted calls for improved labor conditions, but something needed to change.



Some companies began looking for ways to improve relations with their employees, setting the initial wheels of HR in motion. This was accelerated by World War I as labor demand exploded.



From that moment on, HR has been woven into the fabric of nearly every major event and successful company in history.

The Great Resignation

60%

of people plan to leave their jobs in 2022

40%

are less happy in their jobs than they were last year

1 in 3

report a negative workplace culture and environment



HR Professionals have felt undervalued for years

29%

of HR professionals feel valued in their organization

1 in 2

HR professionals feel like their organization does not support HR

83%

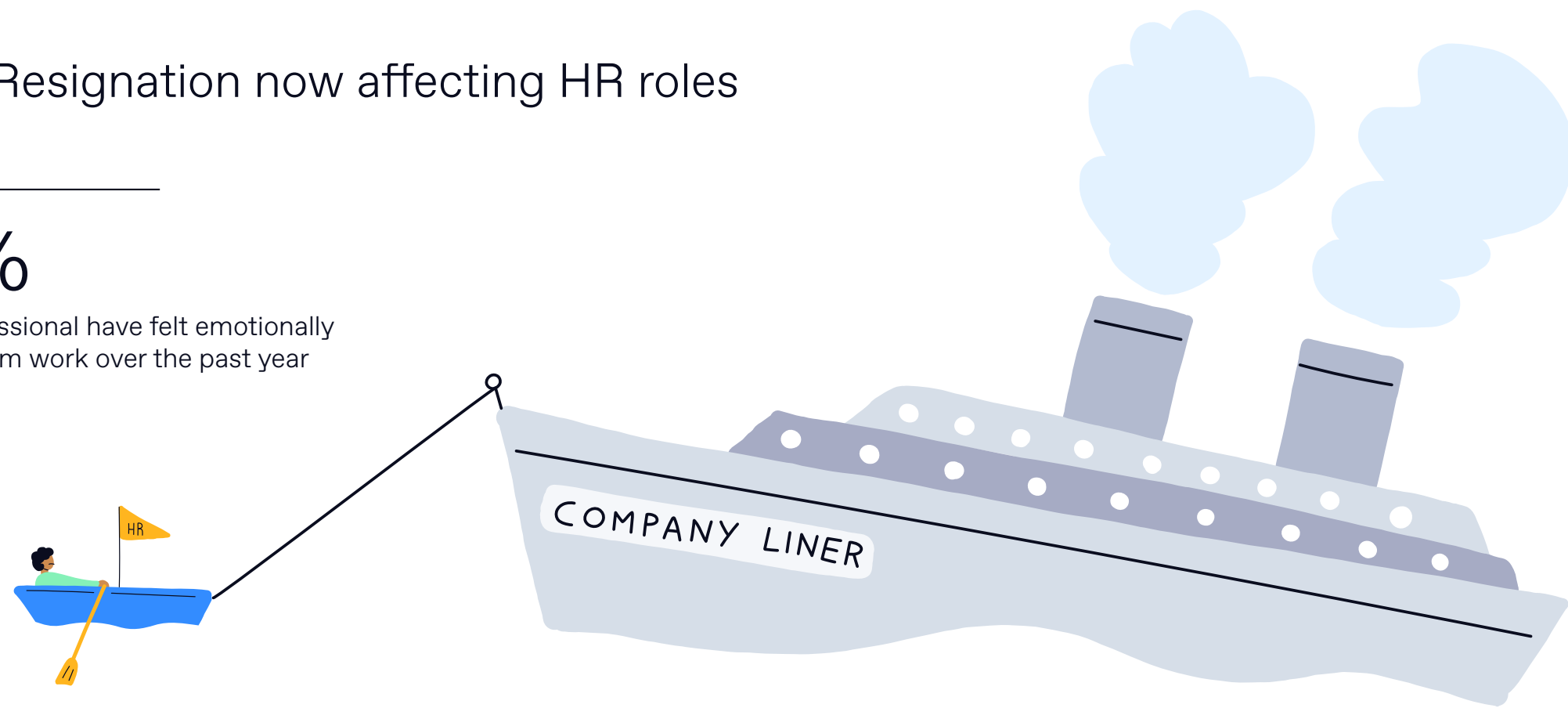
of HR professionals say that office politics are disrupting the workplace



Great Resignation now affecting HR roles

97%

of HR professional have felt emotionally fatigued from work over the past year



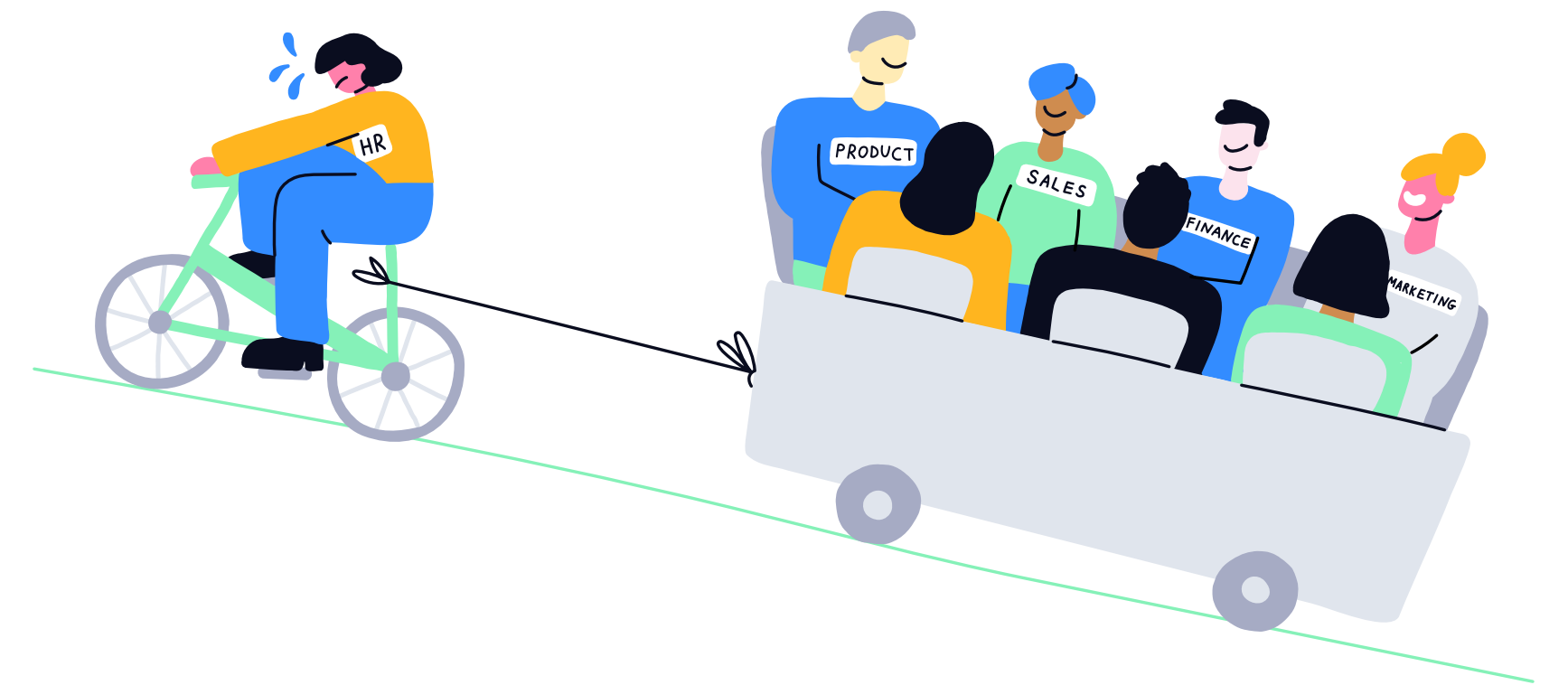
What's fuelling the Great Resignation in HR?

26%

of HR professionals say they have the resources they need to do their job

73%

of HR professionals say they don't have the tools they need to carry out their job effectively



Introducing Workvivo

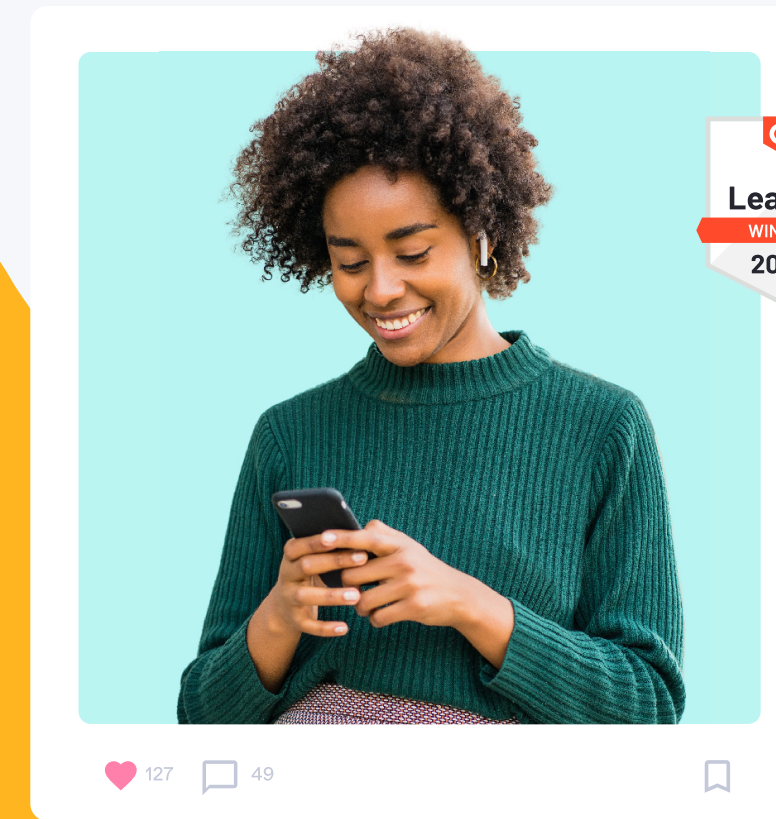
Bringing employee communications to life for over 1 million users every day.

Workvivo is the employee experience app that brings your entire company together.

With Workvivo, your people feel more connected to each other, collaborate more effectively, and better understand your company's mission and values.

This results in remote and in-office employees who are more engaged, motivated to succeed, and likely to stay at your company for longer.

At Workvivo, we've built an employee app suitable for the future of work, designed to be your internal communications tool, company intranet, and social network all in one, with an amazing digital experience.



4.9 ★★★★★ #1 Rated Employee App Globally

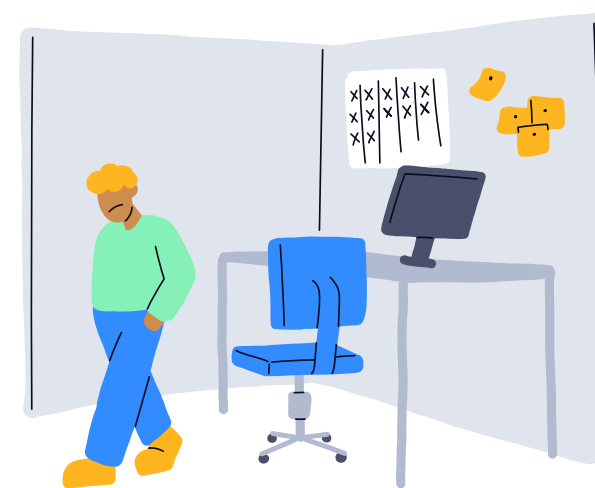
Before & After Workvivo



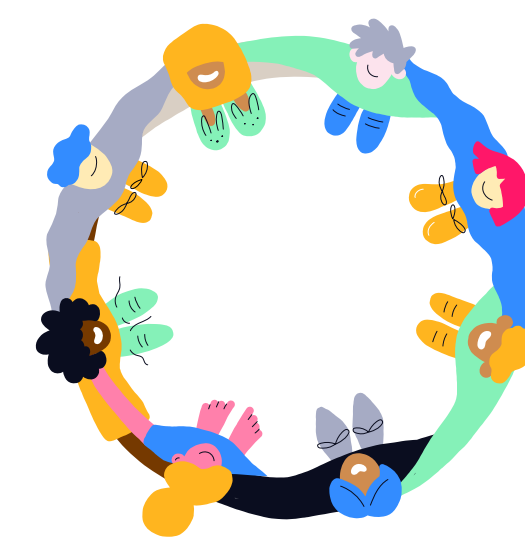
Your HR hero *before* Workvivo



Your HR hero *after* Workvivo



Company Culture *before* Workvivo



Company Culture *after* Workvivo



Employee Sense of Belonging *before* Workvivo



Employee Sense of Belonging *after* Workvivo